

Financial Statements

For the Years Ended December 31, 2024 and 2023

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Independent Auditor's Report

To the Board of Directors Washington STEM Seattle, Washington

Opinion

We have audited the financial statements of Washington STEM (WA STEM), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of WA STEM as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of WA STEM and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about WA STEM's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.



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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of WA STEM's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about WA STEM's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Certified Public Accountants March 10, 2025

Clark Nuber P.S.

Statements of Financial Position December 31, 2024 and 2023

	2024	
	2024	2023
Assets		
Current Assets:		
Cash and cash equivalents	\$ 4,579,396	\$ 6,094,319
Certificate of deposit Accounts receivable	284,910 252,822	127,396
Current portion of pledges receivable, net	1,523,694	803,263
Prepaid expenses	86,445	68,558
Total Current Assets	6,727,267	7,093,536
Long-term portion of pledges receivable, net	2,391,050	2,415,369
Furniture, fixtures and equipment, net	28,479	17,029
Right-of-use asset - operating	198,751	305,059
Total Assets	\$ 9,345,547	\$ 9,830,993
Liabilities and Net Assets		
Current Liabilities:		
Accounts payable	\$ 109,606	\$ 58,414
Accrued liabilities and other	273,976	221,989
Current portion of lease liability - operating	119,596	116,112
Total Current Liabilities	503,178	396,515
Long-term portion of lease liability - operating, net	82,656	189,820
Total Liabilities	585,834	586,335
Net Assets:		
Net assets without donor restrictions	3,598,497	4,476,651
Net assets with donor restrictions	5,161,216	4,768,007
Total Net Assets	8,759,713	9,244,658
Total Liabilities and Net Assets	\$ 9,345,547	\$ 9,830,993

Statement of Activities and Changes in Net Assets For the Year Ended December 31, 2024

	Without Donor Restrictions	With Donor Restriction	Total
Support and Revenue: Contributions Contract revenue Interest income Other income Release from time restrictions Release from purpose restrictions	\$ 1,527,231 1,503,403 177,700 2,125 158,881 2,491,278	\$ 3,043,368 (158,881) (2,491,278)	\$ 4,570,599 1,503,403 177,700 2,125
Total Support and Revenue	5,860,618	393,209	6,253,827
Expenses: Program services Management and general Fundraising	5,169,494 1,039,310 529,968		5,169,494 1,039,310 529,968
Total Expenses	6,738,772		6,738,772
Change in Net Assets	(878,154)	393,209	(484,945)
Net assets, beginning of year	4,476,651	4,768,007	9,244,658
Net Assets, End of Year	\$ 3,598,497	\$ 5,161,216	\$ 8,759,713

Statement of Activities and Changes in Net Assets For the Year Ended December 31, 2023

	Without Donor Restrictions	With Donor Restriction	Total
Support and Revenue: Contributions Contract revenue Interest income Other income Release from time restrictions Release from purpose restrictions	\$ 300,429 1,304,880 168,152 163 1,637,358 3,004,222	\$ 6,559,894 (1,637,358) (3,004,222)	\$ 6,860,323 1,304,880 168,152 163
Total Support and Revenue	6,415,204	1,918,314	8,333,518
Expenses: Program services Management and general Fundraising	5,051,732 871,499 414,848		5,051,732 871,499 414,848
Total Expenses	6,338,079		6,338,079
Change in Net Assets	77,125	1,918,314	1,995,439
Net assets, beginning of year	4,399,526	2,849,693	7,249,219
Net Assets, End of Year	\$ 4,476,651	\$ 4,768,007	\$ 9,244,658

Statement of Functional Expenses For the Year Ended December 31, 2024

		S	Supporting Service	S	
	Program Services	Management and General	Fundraising	Total Supporting Services	2024 Total
Grants and investments Salaries, taxes and benefits Consultants and professional services Convenings, conferences and travel Operating costs	\$ 1,307,854 2,525,719 938,722 152,897 244,302	\$ - 721,050 166,896 22,616 128,748	\$ - 449,211 24,250 1,538 54,969	\$ - 1,170,261 191,146 24,154 183,717	\$ 1,307,854 3,695,980 1,129,868 177,051 428,019
Total Expenses	\$ 5,169,494	\$ 1,039,310	\$ 529,968	\$ 1,569,278	\$ 6,738,772

Statement of Functional Expenses For the Year Ended December 31, 2023

			Supporting Service	s	
	Program Services	Management and General	Fundraising	Total Supporting Services	2023 Total
Grants and investments Salaries, taxes and benefits Consultants and professional services Convenings, conferences and travel Operating costs	\$ 1,938,533 2,336,374 375,973 107,822 293,030	\$ - 601,838 118,932 25,500 125,229	\$ - 357,105 19,877 330 37,536	\$ - 958,943 138,809 25,830 162,765	\$ 1,938,533 3,295,317 514,782 133,652 455,795
Total Expenses	\$ 5,051,732	\$ 871,499	\$ 414,848	\$ 1,286,347	\$ 6,338,079

Statements of Cash Flows For the Years Ended December 31, 2024 and 2023

	2024	2023
Cash Flows From Operating Activities:		
Change in net assets	\$ (484,945)	\$ 1,995,439
Adjustments to reconcile change in net assets to		
net cash (used in) provided by operating activities-	0.045	0.577
Depreciation and amortization	9,045	8,577
Realized and unrealized gains on investments Accretion of present value discount	(10,910)	4,050
Change in assets and liabilities:		4,030
Accounts receivable	(125,426)	397,027
Conditional prepaid grants	,	124,000
Pledges receivable	(696,112)	(1,721,416)
Prepaid expenses	(17,887)	7,534
Accounts payable	51,192	18,768
Grants payable Accrued liabilities and other	E1 007	(65,177)
Lease liabilities, net of right-of-use assets	51,987 2,628	(31,494) (5,752)
Lease habilities, het of right-of-use assets	2,020	(3,732)
Net Cash (Used in) Provided by Operating Activities	(1,220,428)	731,556
Cash Flows From Investing Activities:		
Purchase of certificates of deposit	(274,000)	
Purchases of furniture, fixtures and equipment	 (20,495)	(9,362)
Net Cash Used in Investing Activities	 (294,495)	(9,362)
Net Change in Cash and Cash Equivalents	(1,514,923)	722,194
Cash and cash equivalents, beginning of year	 6,094,319	5,372,125
Cash and Cash Equivalents, End of Year	\$ 4,579,396	\$ 6,094,319

Notes to Financial Statements For the Years Ended December 31, 2024 and 2023

Note 1 - Significant Accounting Policies

Organization - Washington STEM (WA STEM) is a statewide, education nonprofit leveraging STEM for social change, removing barriers to credential attainment, and creating pathways to long-term economic security for systemically underserved students. Founded on the principles of equity, partnership, and sustainability, Washington STEM seeks smart, scalable solutions that lead to removing barriers and creating equitable access for historically excluded students-students who will become the leaders, critical thinkers, and creators that will tackle the biggest challenges facing our state, nation, and the world. We envision a state where skin color, zip code, income, and gender do not predict educational and career outcomes.

WA STEM's work revolves around three main strategies: partnership, direct support and advocacy:

<u>Partnership</u> - Washington STEM collaborates with 10 STEM Networks across the state to identify, scale, and spread effective local solutions and convene cross sector partners in business, education, and the community to solve big problems.

<u>Direct Support</u> - Washington STEM provides direct support through targeted community investments, open-source access to data and measurement tools, and technical assistance.

<u>Advocacy</u> - Washington STEM champions transformative solutions through educating decision makers, storytelling, and collaboration to create the foundation for lasting, equitable change in Washington.

Basis of Presentation - The financial statements of WA STEM are presented on the accrual basis of accounting. Net assets, revenue, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of WA STEM and changes therein are classified and reported as follows:

<u>Net Assets Without Donor Restrictions</u> - Net assets that are not subject to or are no longer subject to donor-imposed restrictions.

<u>Net Assets With Donor Restrictions</u> - Net assets subject to donor-imposed restrictions that will be met either by actions of WA STEM or passage of time.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets are limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets and liabilities are reported as increases or decreases in net assets without donor restrictions unless their use is restricted by explicit donor stipulation or by law. Expirations of donor restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled or the stipulated time period has lapsed) are reported as reclassifications between the applicable classes of net assets.

Notes to Financial Statements For the Years Ended December 31, 2024 and 2023

Note 1 - Continued

Revenue Recognition -

<u>Grants and Contributions</u> - Grants, cost-reimbursement grants, and contributions from public and private funders, foundations, and others are recognized as revenue when the donor-imposed conditions, if any, have been met. Unconditional cash contributions are recorded as revenue in the period received, in accordance with donor restrictions. Unconditional promises to give (pledges) are recorded at fair value in the period the promise is received, in accordance with donor-imposed restrictions. In-kind contributions, including donated goods and certain services, are recognized at their fair values on the date received or pledged. Program grants are recorded as purpose-restricted revenue with release of restrictions upon incurring related expenses. Conditional contributions are recognized as revenue in the period in which the conditions have been satisfied.

<u>Contract Revenue</u> - WA STEM provides professional services to educational institutions, state agencies, and other organizations, including providing technical assistance and support, leading data and evaluation activities, and developing processes. Revenue from contracts with customers is recognized over time as the service is provided. For cost-reimbursement contracts, the output method is used, whereby revenue is recognized as expenses are incurred under the contract. For flat-fee contracts, revenue is recognized ratably over the term of the contract. For contracts with milestone performance obligations, revenue is recognized when each performance obligation is met.

Contracts accounts receivable are included in accounts receivable on the statements of financial position as follows:

	2023 20			2024	
	January 1 December 31		De	ecember 31	
Contract accounts receivable	\$ 380,087	\$	108,073	\$	242,131

Other Revenue - Program or seminar registration fees that are recognized at a point in time when the event occurs.

Cash and Cash Equivalents - WA STEM considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents.

Certificate of Deposit - Certificate of deposit is stated at cost plus accrued interest, which approximates fair value.

Pledges Receivable - Pledges receivable, including unconditional promises to give, that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on these amounts are computed using risk-adjusted interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in revenue and support in the statements of activities and changes in net assets. Conditional promises to give are recognized when the conditions on which they depend are met (Note 2).

Notes to Financial Statements
For the Years Ended December 31, 2024 and 2023

Note 1 - Continued

Management provides for probable uncollectible amounts through a charge to revenues and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to pledges receivable.

Accounts Receivable - WA STEM extends credit to customers as part of the sales process. Accounts receivable are stated at the amount the Washington STEM expects to collect. WA STEM has determined that based upon historical credit loss rates adjusted for current economic conditions that an allowance for credit losses would not be material. As such, WA STEM has not recorded an allowance for credit losses at December 31, 2024 or 2023.

Furniture, Fixtures and Equipment - WA STEM capitalizes furniture, fixtures and equipment with a value greater than \$1,000, at cost, or at fair value on the date received if donated. Depreciation is recorded on a straight-line basis over the estimated useful lives of the assets, ranging from four to seven years. Leasehold improvements are depreciated over the shorter of their useful life or the lease term.

Right-of-Use Asset and Lease Liability - WA STEM determines if an arrangement contains a lease at inception. Operating leases are included in right-of-use (ROU) assets and lease liabilities in the statement of financial position. ROU assets represent a right to use an underlying asset for the lease term and operating lease liabilities represent WA STEM's obligation to make lease payments arising from the lease. ROU assets and lease liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. WA STEM's leases do not provide an implicit rate of return; thus, WA STEM uses the risk-free discount rate, determined using a period comparable with that of the lease term from the later of the lease commencement date or implementation date. Lease terms may include options to extend or terminate the lease when it is reasonably certain that WA STEM will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term. A ROU asset and operating lease liability is not recognized for leases with an initial term of 12 months or less or when total lease payments are less than \$5,000.

Grant and Investment Expense - WA STEM awards cash and in-kind grants and contributions in the form of professional services and expertise to tax-exempt organizations to accelerate and support STEM education throughout Washington State. Grant and investment expense is recognized on the statements of activities and changes in net assets as program expense at the time an unconditional commitment is made by WA STEM. Grants payable over more than one year are recorded at their discounted present value using a risk-adjusted rate of return. Changes in discounts are recognized over the period of the promise as adjustments to grant expense.

WA STEM also makes grants and investments that are conditional upon the recipient organization achieving certain milestones. Conditional grants and investments are recognized as expense in the period the conditions have been satisfied. No conditional grants and investments were outstanding at December 31, 2024 or 2023.

Vulnerability From Certain Concentrations - Financial instruments that potentially subject WA STEM to concentrations of credit and market risk consist primarily of cash and cash equivalents. Cash and cash equivalents and investments held at financial institutions exceeded federally insured limits at times during the years ended December 31, 2024 and 2023. The uninsured balance of cash and cash equivalents for WA STEM was \$4,328,396 and \$5,594,319 for the year ended December 31, 2024 and 2023. 100% of the certificate of deposits were from one bank and uninsured at December 31, 2024, while there were no certificate deposits at December 31, 2023.

Notes to Financial Statements For the Years Ended December 31, 2024 and 2023

Note 1 - Continued

For the years ended December 31, 2024 and 2023, 44% and 75% of contribution revenue was from one donor, respectively. While 97% of pledges receivable were from two donors and 98% from one donor at December 31, 2024 and 2023, respectively.

Federal Income Tax Status - The Internal Revenue Service has determined WA STEM to be a not-for-profit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for federal income tax has been made in these financial statements.

Methods Used for Allocation of Expenses Among Program and Support Functions - The financial statements report certain categories of expenses that are attributable to one or more program or supporting services of WA STEM. Those expenses include personnel, rent, travel and conferences, information technology costs, insurance, and depreciation. Personnel costs are allocated based on a time and cost study of where efforts are made. Rent is allocated based off this personnel cost time study. All other costs are based on the benefit received through expenses directly attributable to each program or support function.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect amounts reported in the financial statements. Actual results may differ from such estimates.

Subsequent Events - WA STEM has evaluated subsequent events through March 10, 2025, the date on which the financial statements were available to be issued and has determined that no adjustments are necessary to the amounts reported in the accompanying financial statements nor have any events occurred, the nature of which would require disclosure.

Note 2 - Pledges Receivable

Pledges receivable were as follows at December 31:

	2024	2023
Pledges receivable expected in- Less than one year One to five years	\$ 1,523,694 2,541,487	\$ 803,263 2,673,369
Present value discount	4,065,181 (150,437)	3,476,632 (258,000)
Pledges Receivable	\$ 3,914,744	\$ 3,218,632

Pledges receivable with due dates extending beyond one year were discounted using discount rates based on a risk adjusted rate of return of 4.69% and 5.08% at December 31, 2024 and 2023, respectively. An allowance for uncollectible pledges was not considered necessary at December 31, 2024 and 2023. As of the years ended December 31, 2024 and 2023, there were \$50,000 and \$0 conditional pledges outstanding, respectively.

Notes to Financial Statements
For the Years Ended December 31, 2024 and 2023

Note 2 - Continued

From time to time, WA STEM receives contributions from its board members or their related organizations. Contributions from WA STEM board members totaled approximately \$75,900 and \$15,000 for the years ended December 31, 2024 and 2023, respectively. Pledges outstanding from WA STEM board members totaled approximately \$30,000, and \$4,000 at December 31, 2024 and 2023, respectively.

Note 3 - Furniture, Fixtures and Equipment

Furniture, fixtures and equipment consisted of the following at December 31:

	 2024	 2023
Office equipment Furniture and fixtures Leasehold improvements	\$ 74,224 16,967 4,768	\$ 53,729 16,967 4,768
Less accumulated depreciation	95,959 (67,480)	75,464 (58,435)
Furniture, Fixtures and Equipment, Net	\$ 28,479	\$ 17,029

Depreciation was \$9,045 and \$8,577 for the years ended December 31, 2024 and 2023, respectively.

Note 4 - Net Assets With Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes or periods at December 31:

	2024	2023
Time restricted Purpose restricted Present value discount	\$ 1,156,013 4,155,640 (150,437)	\$ 257,881 4,768,126 (258,000)
Total Net Assets With Donor Restrictions	\$ 5,161,216	\$ 4,768,007

Note 5 - Office Space Agreement

WA STEM leases office space from a related party under a long-term lease agreement with a 180-day cancellation notice which was extended through September 30, 2026. WA STEM is reasonably certain they will not use the cancellation option prior to the expiration of the lease. Additionally, the lease includes payments for common area maintenance that are considered variable lease payments and are excluded from determining the lease liability.

Notes to Financial Statements For the Years Ended December 31, 2024 and 2023

For the Year Ending December 31,

Note 5 - Continued

Future minimum payments required under lease as of December 31, 2024, are as follows:

2025 2026	\$	119,596 91,700	
Total undiscounted cash flows Less present value discount		211,296 (9,044)	
Total Lease Liabilities	\$	202,252	
The components of lease expense for the years ended December 31 are as follows:	ows:		
		2024	2023
Operating lease cost Variable least cost	\$	118,470 55,697	\$ 116,417 57,534
Total Leasing Expenses	\$	174,167	\$ 173,951
Total Leasing Expenses Supplemental cash flow related to leases as of December 31, is as follows:	\$	174,167	\$ 173,951
Supplemental cash flow related to leases as of December 31, is as follows:	\$	174,167 2024	\$ 173,951 2023
	\$		\$ <u> </u>
Supplemental cash flow related to leases as of December 31, is as follows: Cash paid for amounts included in the measurement of lease liabilities-	\$	2024	 2023
Supplemental cash flow related to leases as of December 31, is as follows: Cash paid for amounts included in the measurement of lease liabilities- Operating cash flows from operating leases Right-of-use assets obtained in exchange for	·	2024	\$ 2023

Operating

Notes to Financial Statements For the Years Ended December 31, 2024 and 2023

Note 6 - Retirement Plan

WA STEM sponsors a 401(k) employee benefit retirement plan (the Plan) covering all full-time employees beginning at the start of their first full month of employment. Participating employees may make voluntary contributions, and WA STEM makes matching contributions equal to 100% of the first 3% of an employee's elective salary deferral, and then 50% of the elective salary deferral in excess of 3% to a maximum of 5%, for a total possible match of 4%. These matching contributions vest immediately. WA STEM may also elect to make discretionary contributions to participants pending board approval; however, no such contributions were made for the years ended December 31, 2024 and 2023. Total matching contributions for the years ended December 31, 2024 and \$104,415, respectively.

Note 7 - Liquidity and Availability of Financial Assets

WA STEM regularly monitors liquidity to meet its operating needs and other contractual commitments, while also striving to maximize the investment of its available funds in a money market account. WA STEM has various sources of liquidity at its disposal, including cash and cash equivalents, contracts receivable and pledges receivable. WA STEM is supported by both time and purpose restricted contributions from donors.

For purposes of analyzing resources available to meet general expenditures over a 12-month period, WA STEM considers all expenditures related to its ongoing activities of advancing innovation, policy and advocacy efforts, convening education, business and civic leaders as well as grants and investments undertaken to support those activities to be general expenditures. In addition to financial assets available to meet general expenditures over the next 12 months, WA STEM anticipates collecting sufficient revenue to cover general expenditures not covered by donor-restricted resources.

Including all financial assets, as of December 31, 2024 and 2023, WA STEM has a working capital surplus of approximately \$6,138,000 and \$6,628,000, respectively, and average cash on hand of just over 8 and a half months and just under 10 and a half months, respectively, based on budgeted expenditures for the years ended December 31, 2024 and 2023.

Financial assets available for general expenditure within one year of December 31, 2024 and 2023 consists of the following:

	2024	2023
Cash and cash equivalents Certificate of deposit	\$ 4,579,396 284,910	\$ 6,094,319
Accounts receivable Current portion of pledge receivables, net	252,822 1,523,694	127,396 803,263
Financial Assets Available to Meet General Expenditures Within One Year	\$ 6,640,822	\$ 7,024,978